

# Tania Rosario-Méndez

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## Profile

An integral and reliable professional with over 15 years of experience in the non-profit sector. Diligent, methodical and skilful in design and implementation of interdisciplinary curriculums and programs aimed at a diverse range of populations. Flexible to changing scenarios that require immediate problem solving and prioritization; able to work under pressure. She has a solid women.background integrating project management, cultural and community work, popular education and activism for the rights of girls and

## Experience

Jul / 2016-present EXECUTIVE DIRECTOR **Taller Salud Inc.**, Loíza, Puerto Rico / [www.tallersalud.com](http://www.tallersalud.com)  
Chief executive officer of the organization.  
Tasks:

- Lead the work of the organization based on its vision, mission and philosophy, promoting open discussions and generating spaces that foster consensus and teamwork.
- Main responsible to meet the fundraising goals that guarantee the continuity of the organization's projects and programs.
- Direct and guarantee the compliance of the goals outlined in the strategic plan of the organization with support from the Board
- Oversight of all the programmatic and administrative work.

Achievements:

- Lead a community response to the emergency of Hurricanes Irma and María that distributed over one million dollars in water, food, & supplies reaching over 20,000 families in 15 municipalities of Puerto Rico.

Jun / 2015-  
Jul / 2016 COORDINATOR OF EDUCATION AND TECHNICAL ASSISTANCE, **Coordinadora Paz para la Mujer, Inc.** (Puerto Rican Coalition against Domestic Violence and Sexual Assault), San Juan, Puerto Rico / [www.pazparalamujer.org](http://www.pazparalamujer.org)  
Coordination of educational services and technical assistance that the Coalition offers to its member organizations.  
Tasks:

- Design and execution of work plans, program reports and evaluations.
- Selection, hiring and supervision of independent contractors to offer educational services and technical assistance in the programmed areas.

Achievements:

- Implemented a TASK FORCE for drug trafficking and domestic violence at the island level promote a coordinated work of public policy, education, and awareness.
- She was invited to participate as a speaker at the National Sexual Assault Conference for her work with Obstetric Violence.

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Oct/2012-  
Jun/2015

PROGRAMS DIRECTOR **Taller Salud Inc.**, Loíza, Puerto Rico / [www.tallersalud.com](http://www.tallersalud.com)

Operational direction of the organization's programs that promote through direct service: the sexual and reproductive health of women, the prevention of sexual assault and the child abuse and the prevention of risk behaviors in adolescents.

Tasks:

- Support the Executive Director in the administrative and operational tasks deemed necessary, including the fundraising through the identification and drafting of proposals.
- Responsible for recruitment, training, supervision, monitoring and evaluation of the staff in charge of the programs.
- Design and drafting of work plans, program budgets, progress reports and quantitative and qualitative evaluations.
- Design, adaptation and supervision of health education curricula specialized in sex ed and violence prevention with participatory education methodologies anchored in human rights approaches and harm reduction strategies.
- Representation of the organization in national, regional and global instances that advocate for human rights with an emphasis in sexual and reproductive rights.

Achievements:

- Only 18 months after being hired as Program Facilitator, she was promoted to the Program Director position.
- She instituted a system of bimonthly programmatic meetings that allowed greater cohesion between programs, strengthened teamwork and interpersonal dynamics and increased the productivity and sense of belonging of the employees.
- Designed, identified and achieved approval of funds for three new programs: Prenatal Community Peer Educators, Grandmothers raising children and Comprehensive Sexual Education.

Abr/2011 –  
Sept/2012

PROGRAMATIC FACILITATOR **TALLER SALUD INC.**, Loíza, Puerto Rico [www.tallersalud.com](http://www.tallersalud.com)

General coordination of "A right to grow in peace" program aimed at reinforcing nonviolent upbringing skills to decrease child abuse rates in Puerto Rico northeast region.

Tasks:

- Serve as speaker and group facilitator.
- Manage outreach efforts, and foster alliances with other NGO's

2000-2011

PROJECT MANAGER/CULTURAL EVENTS INDEPENDENT PRODUCER, San Juan, Puerto Rico  
Develop artistic, educational and community organization projects either self-produced or commissioned by clients.

Some featured projects:

**Filius Institute** (UPR-RP), San Juan, Puerto Rico (2008-2010)

Tasks:

- Design and facilitate a methodology to strengthen communication skills through art aimed at children and young people with functional diversity.
- Develop with health professionals, social workers and researchers a bio-psychosocial support program for young people and their families.

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**Communication Project for Special Communities (PROCOM) / WIPR - Channel 6, San Juan, Puerto Rico (2002-2009)**

Popular education and community organization project dedicated to providing social communication tools in the "Special Communities"

Tasks:

- Design and facilitate a popular education and risk reduction methodology aimed at young people and adults, through theater and film.
- Request, obtain and administer public funds to offer artistic residences from 3 to 6 months in 8 special communities around the island.

**Re-housing Project of the Cantera Peninsula / San Juan, Puerto Rico (2000-2001)**

Tasks:

- Design and facilitate a popular education methodology through theater directed to mobilize the community to actions for the dredging of the Caño Martín Peña and the relocation of residents at greater risk.

## **Art, popular education and community organizing projects**

2008-2016

FOUNDER **Mujer Cambiante**, San Juan, Puerto Rico / [www.mujiercambiante.com](http://www.mujiercambiante.com)

Project that advocates for the integral health of girls and women through self-knowledge, art and activism.

Achievements:

- Create a methodology that integrates art tools to promote the self-knowledge about the menstrual cycle to over 300 girls, young women and adult women.
- Offer prenatal education and support during childbirth and postpartum to over 100 families.
- Obtain and manage public and private funds to offer the project at a low cost.
- Design actions and campaigns of cyber-activism in favor of equity, health and sexual and reproductive rights of girls, young women and adult women.

2002-2016

FOUNDER **Círculo de Memoria**, San Juan, Puerto Rico / [www.circulodememoria.com](http://www.circulodememoria.com)

Art project of oral history and intergenerational dialogue for elderly people.

Achievements:

- Create a transdisciplinary methodology that uses multiple stimuli to recover, restore and transform the memories of the participants. Preserve these memories in printed publications or audio or video pieces to promote the health of the elderly.
- Obtain and manage public and private funds to offer the project free of charge to over 1000 elderly people from various communities in the country.
- Write and direct the documentary "Stones: memories of an urban river" that uses this methodology to rescue oral history about the Piedras River (2012).
- Write and direct the documentary "Entering the circle of memory" (2014) that uses this methodology to rescue the oral history of the transformation of Puerto Rico among the 1930-1960 (2014).
- Produce radio pods "Old is the wind" where older women narrate their childhood anecdotes and of what life was like in yesterday's Puerto Rico (2015).

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## Education

- 2015-2017 **University of Puerto Rico, Medical Sciences Campus**  
Maestría en Salud Pública
- 1995 -2000 **University of Puerto Rico, Río Piedras Campus**  
BA in Humanities, Majors: Drama and History  
Magna Cum Laude  
Winner of the “Leopoldo Santiago Lavandero” Award for Academic Achievements

## Certifications

- 2013-2014 *Community Development and Leadership*, Graduate Certificate, Instituto de Liderazgo, Empresarismo y Ciudadanía, Universidad Sagrado Corazón
- 2014 *Strategies for Social Change*, AIDS United, San Juan Puerto Rico
- 2012-2013 *Community Based Participatory Reaserach*, Professional Certificate, Puerto Rico Translational Consortium for Clinical Research, San Juan, Puerto Rico
- 2011 *Group Facilitator for Grandparents Raising Children*, Relatives as Parents Program, Brookdale Foundation, Denver, Colorado, USA
- 2011 *Community Mobilizing for a Puerto Rico free from HIV* Latino Aids Commission, San Juan, Puerto Rico
- 2010 *Pospartum Trauma Prevention*, Birthing From Within™, New Mexico, USA
- 2008 *Menstrual Cycle Educator*, La Tienda Roja™, Formación Online, Amigas Do Parto, Brasil
- 2007-2010 *Childbirth Educator and Doula*, Birthing From Within™ Santa Barbara, California, USA
- 2004 *Prenatal Educator*, Asociación Perinatal Nacional, Madrid, España
- 2003 *Birth and Pospartum Doula* Doula Caribe, San Juan, Puerto Rico
- 2003 *Theatre Semiotics* Casa Malayerba, Quito, Ecuador
- 2001 *Forum Theatre*, Theatre of the oppressed Center, Prof. Augusto Boal, Río de Janeiro, Brasil
- 1999 *Cultural Anthropology*, Grupo Yuyachkani, Lima, Perú
- 1998 *Theatre as a popular education tool*, Movimiento de Expresión Campesina MECATE, Managua, Nicaragua
- 1997 *Community Theatre*, Bread & Puppet Theatre, Prof. Peter Schuman, Vermont, USA

## Skills

Experience in staff supervision. Extensive knowledge in design, implementation, evaluation and management of projects and programs with alternative educational models. Bilingual (English-Spanish). Proper management of the Internet and MAC and PC platforms. Experience in collection and administration of funds. Excellent communication, writing, editing and translation skills. Extensive experience in the development of interdisciplinary curricula, participatory methodologies and community work. Excellent leadership skills, organization and teamwork and time management.